

# PHOENIX EAST

AVIATION, INC.  
INTERNATIONAL FLIGHT TRAINING CENTER

September 25, 2003

Captain Daniel R. Willman

Daytona Beach, FL 32119

To Whom It May Concern:

The purpose of this letter is to recommend Thomas Richard Vreeland (T.R.), as a Flight Officer with your company. I have personally known Mr. Vreeland for four years. My association with him began as his Instructor Captain while flying for Trans Florida Airlines, a Part 121 Air Carrier out of Daytona Beach, Florida.

T.R. graduated the training program at Trans Florida Airlines in a timely manner and we began flying together immediately. His flight training in the Convair concluded with a FAA examiner from the Orlando FISSO observing his check ride. The flight went very well and First Officer Vreeland conducted himself to the highest standards of airmanship.

Over the years, T.R. and I have enjoyed a safe and reliable flying relationship. He has always presented himself in a professional manner, enthusiastic, ready to fly and willing to go above and beyond the call of duty. The latter being frequently demonstrated by his willingness to hand load/unload thousands of pounds of Nitro-Glycerin based Dynamite.

Whether on the road or at home on the golf course, T.R. has always demonstrated a high degree of responsibility and a strong commitment towards achieving success. He has been a great team-member and friend with high moral as well as personal standards.

I am confident and can unhesitatingly recommend Mr. T.R. Vreeland for employment as a Flight Officer with your company. He possesses all of the attributes of a desirable employee and will undoubtedly achieve success at whatever task you place before him.

Sincerely,



Daniel R. Willman  
Chief Pilot, Trans Florida Airlines, Inc.  
Director of Maintenance, Phoenix East Aviation